



28<sup>th</sup> June 2016

Dear parents/carers,

**Re Referendum aftermath, NUT strike action and further dates**

I am writing to you following the referendum last week - and to give you some information about dates.

The **referendum campaign and outcome** has caused some concern amongst our school community. This is understandable during the current period of uncertainty about the direction of the country. I want to reaffirm to you our school commitment to inclusion, to caring and to working together. We welcome and support all our students and their families. We happily celebrate the diverse talents, skills and experience among our community and proudly oppose any forms of discrimination or division.

Our staff will continue to inform and reassure our students over the coming weeks. Please let me know if you have any suggestions about how best the school can do this.

You may be aware from the media, that colleagues who are in the NUT teachers' union will be taking **industrial action** on the 5 July 2016. The teachers have been balloted about strike action, which is being taken with the aim of protecting pay and working conditions. The action (a one day strike) will result in class or whole school closures across the region.

The decision to close the school or send pupils home is never taken lightly, but in this instance, where staff have elected to take lawful industrial action, I have no choice but to take appropriate steps. I am aware that school closures disrupt students' education and inconvenience parents and carers. I am therefore writing to give you advance notice of the likely impact of the action on this school. The very large majority of teaching staff at our school do belong to the NUT.

**The school will be shut for students in Years 7 - 12 on Tuesday 5 July 2016.**

School will begin at 8.40am for all students on Wednesday 6 July.

There is a consequential effect on our school performance. Students involved will know that we will now hold the performance in October. More details will follow.

The **summer showcase** of our students' Art, Photography, Music, Media and Design work is on **Friday 1 July from 4pm to 7.30pm**. We hope to see you there.

Thank you for your understanding and continued support for the school.

Best wishes,

Annie Gammon  
Headteacher