



Stoke Newington School
& Sixth Form

JOB PACK

Languages Teacher - Spanish with French and/or Latin



Stoke Newington School
& Sixth Form

Headteacher: Annie Gammon
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& Sixth Form
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Dear Applicant,

Thank you for applying for a pack for the post of **Languages teacher** at Stoke Newington School and Sixth Form.

I am pleased to enclose a prospectus, some school publications and a faculty description. This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, a Languages team well placed to continue to build on its current outstanding status, a newly refurbished building and a senior leadership team who will support you fully in further raising achievement across every Key Stage.

This is a key post for the school. You will be one of a strong team of teachers who are keen to develop consistently outstanding practice in teaching our diverse student intake. We expect you to be able and keen to teach across our age range in Year 7 to Year 13. Whatever age group you are teaching, we will expect you to be planning thoroughly for the engagement and progress of every student and to be promoting the enjoyment of Languages.

You must have excellent interpersonal skills, a strong team ethic, drive, determination, energy, and the highest expectations of every student.

We welcome applications from all colleagues. We are particularly keen to have applications from colleagues belonging to ethnic minority groups, which are represented amongst our students.

I look forward to meeting you and showing you round the school. Please do contact us for a visit to the school in advance of applying or in advance of the interviews.

Interviews are scheduled for the week of April 25th 2017.

Please call Morgane Estory on 020 7461 9678 for any more details.

Annie Gammon
Headteacher



INVESTORS
IN PEOPLE



Contents

Job advertisement	pg 4
Job description	pg 5

Languages teacher: Spanish with French and/or Latin

(You must be able to teach up to A level Spanish, and French or Latin to KS4 level)
Required for September 2017
Salary Inner London Spine

The School

This is an exciting opportunity to contribute to the development of a successful and popular 11-19 inner-city comprehensive school. The School is committed to promoting engaging teaching, which ensures all students learn, and progress. We aim that every colleague has excellent professional development, which leads to every student having an outstanding education.

The Post

You will be teaching in an outstanding languages team, which ensure great achievements for our students. You must be able to teach classes from our Year 7 students up to Year 13. You will be supported throughout by a strong faculty and by a leadership team who are ambitious for every student's and every staff member's success.

You

We will expect you to be passionate about teaching languages to all our students. You will want the very best for and from every student and from yourself. You will need to be well qualified in your specialist languages and be ambitious for your future career. We expect you to be creative and dynamic in the classroom and a reflective practitioner who constantly looks to improve your own practice.

We provide very well regarded professional development opportunities for all staff, including NQTs.

Contacting us

If you are interested in joining us, or would like to see the school, then please contact us for further information and application forms. You can also visit our website at www.sns.hackney.sch.uk and download an application pack <https://www.stokenewingtonschool.co.uk/jobs>

The closing date for receipt of applications is Tuesday 18th April 12 noon. Interviews will be the following week.

We are an equal opportunities employer committed to ensuring diversity in our workforce.



Job description

TITLE OF POST: Languages Teacher: Spanish with French or Latin

ALLOWANCE: CPS

FUNCTION OF THE POST

To teach Spanish to age 11-19, and Latin or French including KS4 classes. Other subjects may also be taught as identified by the Headteacher.

To contribute to the planning, evaluation and curriculum developments in the Languages department for years 7-13.

MAIN TASKS AND RESPONSIBILITIES

1. To plan and teach high quality lessons at all times and to maintain a stimulating learning environment.
2. To implement the school syllabus and relevant examination courses for Spanish, Latin and/or French across the age range.
3. To pitch teaching at a suitably challenging level for all students in accordance with school targets
4. To keep clear records in accordance with department and school policy, and to assess, monitor and report on individual pupils' work.
5. To mark books at least fortnightly in accordance with principles of assessment for learning
6. To help with the smooth running of the department by undertaking tasks as requested and directed by the head of department.
7. To ensure all students make excellent progress through well planned, differentiated classwork and determined follow-up and support
8. To ensure all students make excellent progress through setting and marking challenging homework
9. To be a form tutor or associate tutor.
10. To attend parents' evenings.
11. To teach and lead on a range of Spanish, Latin and French related after school or holiday activities and clubs.
12. To actively participate in residential trips to Spain and other countries

13. To attend school meetings as directed the department or by the Headteacher.
14. To carry out all responsibilities in accordance with the school's and the Authority's equal opportunities policies.

SELECTION CRITERIA

Skills & Abilities

1. Ability to work hard under pressure.
2. Ability to use I.T. effectively in teaching
3. Ability to be effective in record keeping
4. Good communication and organisational skills.
5. Good interpersonal skills and a strong ability to work collaboratively.
6. Excellent creative teaching ability.
7. Ability to convey enthusiasm for Spanish and other languages at all levels
8. Commitment to personal career development.
9. Capacity to be a strong tutor who values each student in their form group

Knowledge and Understanding

Knowledge and understanding of content and pedagogy with respect to languages

Understanding of developing differentiated Schemes of Work within a mixed ability and setted context.

Knowledge of the importance of appropriate planning, assessment for learning and homework.

Understanding of and capacity to take on leadership of a foreign residential trip

Equal Opportunities

1. Highest ambition for the languages achievement of every student
2. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
3. Understanding of the needs of bilingual students.

Experience

Successful experience of teaching Spanish to students of all abilities, preferably including teaching at A level.

Qualifications

Qualified teacher status.

Excellent degree in Spanish or related subject