

## **Stoke Newington School**

### **Supporting Newly Qualified Teachers 2018-19**

Congratulations on joining a great profession!

As a school, we are committed to offering the best professional development we can to all colleagues. We recognise the NQT year is a crucial year for support and development: we aim to make these as strong as they possibly can be for you.

You know your year as a Newly Qualified Teacher contains challenges and opportunities. You are dealing with a fuller timetable than you did as a trainee teacher, and you are taking full responsibility for teaching and assessing your own classes, without the support of the class teacher. We offer a range of support, both formal and informal.

#### **Two weeks paid induction**

If you are offered a job here you will be invited to spend two weeks here, from Monday 25<sup>th</sup> June to Friday 6<sup>th</sup> July. During this time you will:

- ✓ Meet your department and your NQT mentor
- ✓ Meet Jane Bassett, the Professional Learning Leader, who has oversight of your training and induction
- ✓ Get to know the school, its routines and policies and some of our students
- ✓ Take part in a training programme, which will cover key areas including your professional responsibilities, Behaviour for Learning, Pedagogy and Differentiation and Inclusion

#### **Timetable**

You will be teaching 38 periods a fortnight, which is two less than a main grade teacher,

which will give you a little more time. You will be a co-tutor, working with an experienced tutor.

#### **Mentoring**

You will have a mentor within your Department. They will meet with you each week, and support you with planning, marking, behaviour management and so on. They will work with the Head of Department, and with the Professional Learning Leader. They will also write your termly NQT reports, and do some of your formal observations.

You will have 6 formal observations by a range of staff; however, we also encourage mentors and Departments to support you informally, as well as ensuring you take part in peer observation.

#### **Training**

A training programme will be organised, which will develop and extend your understanding of the issues covered in your initial induction period, as well as covering other issues such as Literacy and Equalities. This will generally take place after school on Tuesdays. In addition, you will take part in whole school and departmental training.

#### **Support across the school**

We are proud of the supportive and friendly nature of our staff. Staff often meet after school for social events, and the school puts a strong emphasis on wellbeing for both staff and students.

In addition, we have a Staff Association which all members of staff are members of. Staff Association organises social events, end of term drinks and so on.

You are also encouraged to join a union for professional reasons.

**We look forward to working with you!**