



Stoke Newington School  
& Sixth Form

# **JOB PACK**

---

Teacher of Music / 2 ic

# Contents

---

Headteacher's letter	pg 3
Job advertisement	pg 4
Job description	pg 5



Headteacher: Annie Gammon  
Stoke Newington School  
& Sixth Form  
Clissold Road  
N16 9EX

T: 020 7241 9600

E: [admin@sns.hackney.sch.uk](mailto:admin@sns.hackney.sch.uk)

[www.stokenewingtonschool.co.uk](http://www.stokenewingtonschool.co.uk)

Dear Applicant,

Thank you for applying for a pack for the post of **Music teacher / 2ic Music** at Stoke Newington School and Sixth Form.

I am pleased to enclose a prospectus and some school publications. This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, improving results which are well above all national averages, an award-winning building and a senior leadership team who will support you fully in further raising achievement across every Key Stage.

We are an outstandingly creative school, situated in an area where creative work is very high profile and much appreciated. Our vision includes excellent achievement for every child in all our expressive arts subjects. Creative approaches permeate our work in all areas of the school: all of us are involved in the range of creative events across each year. We believe that excellence and creativity are mutually supportive.

This is a unique opportunity to be part of a dynamic team within one of the most significant Expressive Arts faculties in London. You will be working in the Music team, which is going from strength to strength with its academic results and extracurricular activities.

You will be a dynamic enthusiastic musician with a passion for teaching a wide range of students. You will be teaching from Year 7 to Year 13. We will expect you to lead either a choir or an orchestra.

There is the possibility of taking up a TLR 2a to oversee the quality and organisation of instrumental tuition by the peripatetic music teacher team.

This is a key post for the school. The governors, headteacher and head of faculty are completely committed to investing in whatever is most effective to improve the quality of teaching and the positive impact of Music. You must have excellent interpersonal skills and the highest expectations of every student and member of staff.

I look forward to meeting you and showing you round the school. You are most welcome to visit us before applying. The closing date for applications is noon on **Tuesday 22<sup>nd</sup> May 2018** and interviews will be on **Friday 25<sup>th</sup> May 2018**.

Please call us on 020 7241 9600 or contact us at [recruitment@sns.hackney.sch.uk](mailto:recruitment@sns.hackney.sch.uk) for any more details.

Annie Gammon  
Headteacher

# Music Teacher - 2ic Music

TLR 2a

Required for September 2018

Salary

Inner London Spine + TLR 2a

## The School

This is an exciting opportunity to contribute to the development of a successful and popular 11-19 inner-city comprehensive school. The school is proud of all its subjects and is especially committed to creative teaching and learning: our school has Arts mark Platinum. We aim that every colleague has excellent professional development which leads to every student having an outstanding education.

## The Post

You will be a key post holder in the Music team where we expect you to continue current successes and further develop the profile of Music both within the curriculum and through extracurricular activities. You will be supported throughout by a strong leadership team who are ambitious for every student and every staff member.

## You

The successful candidate will

- Be passionate about involving every student in music
- Have experience of teaching Music at KS3, GCSE and A level
- Want the very best for and from every student and every member of staff
- Be ambitious for their future career.

This role is suitable for a teacher with some experience looking for their first responsibility in a music team, or for an exceptional NQT with some management experience outside education.

## Contacting us

If you are interested in joining us, or would like to see the school, then please contact our school on [recruitment@sns.hackney.sch.uk](mailto:recruitment@sns.hackney.sch.uk) for further information. You can also phone us and/or visit our website at <https://www.stokenewingtonschool.co.uk/jobs> to download an application pack.

**The closing date for receipt of applications is noon on Tuesday 22<sup>nd</sup> May 2018. Interviews will be held on Friday 25<sup>th</sup> May.**

We are an equal opportunities employer committed to ensuring diversity in our workforce



## Job description

---

**TITLE OF POST: Teacher of Music - 2ic**

**ALLOWANCE: TLR 2A**

**FUNCTION OF THE POST:**

- Assisting with the leading and managing of all aspect of Music education to inspire and develop our students
- Leading the work of the Music department to ensure the highest standards from all staff and the highest achievement by all students
- Being a key member of the Music leadership team
- Promoting and delivering extra-curricular music at SNS

**MAIN TASKS AND RESPONSIBILITIES**

1. To teach Music in years 7 - 13.
2. To evaluate performance data and implement strategies to raise attainment, including for different groups
3. To assist with the department's development work to ensure further raising of achievement
4. Monitoring and evaluating the work of peripatetic teachers, and students.
5. To be a member of the expressive arts leadership team; taking on responsibility for an initiative or project and contributing fully to creative development and improvement, including modelling excellent practice as a practitioner
6. To help lead a large whole school concert each year, involving students from across the age range. To assist with other school productions including high profile performances of Music assessed work
7. To fulfil the requirements of a subject teacher as outlined in the Staff Handbook.
8. To carry out all responsibilities in accordance with the school's equal opportunities policies.

**SELECTION CRITERIA**

---

**Skills & Abilities**

1. Excellent interpersonal skills and the ability to work collaboratively. Ability to engage work well within a team.
2. Excellent communication and organisational skills leading to the efficient and very effective delivery of curricular and extra curricular Music
3. Excellent creative teaching ability and the ability to describe excellent pedagogy
4. Ability to set and model high expectations at all times.
5. Ability to hold peripatetic teachers to account
6. Ability to work hard under pressure.
7. Ability to use I.T. effectively.
8. Commitment to personal career development.

### **Knowledge and Understanding**

Knowledge and understanding of recent developments in Music education.

Knowledge and understanding of school culture and the role to be played by the Music team.

Knowledge of strategies for supporting, guiding and challenging teachers and improving teaching and learning.

Knowledge of strategies for raising achievement at all key stages.

### **Equal Opportunities**

1. Understanding of the different social backgrounds of students.
2. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
3. Understanding of the needs of bilingual students.
4. Commitment to equal opportunities across all groups of staff

### **Experience**

1. Experience of working in a Music team or successful leading of a responsibility in a Music team
2. Experience of teaching Music to students of all abilities.
3. Experience of working in a team with value added in the top quartile for KS4 and A level
4. Experience of leading aspects of professional development in Music
5. Collaborative methods of teaching and working with colleagues in the preparation, assessment and monitoring work.
6. Using IT to raise achievement and as a management tool.

7. Experience as a form tutor and/or pastoral work.
8. Experience or involvement in whole school initiatives
9. Excellent results from own classes in current role

### **Qualifications**

Qualified teacher status.

Good degree in Music or Music related subject