



Stoke Newington School
& Sixth Form

JOB PACK

Teacher of French



Dear Applicant,

Thank you for applying for a pack for the post of **Teacher of French** at Stoke Newington School and Sixth Form.

This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, a Languages team well placed to continue to build on its current success, a newly refurbished building and a senior leadership team who will support you fully in further raising achievement across every Key Stage.

This is a key post for the school. You will be one of a strong team of teachers who are keen to further develop consistently outstanding practice in teaching our diverse intake. We expect you to be able and keen to teach our KS3 to KS5 French students. We will expect you to be planning thoroughly for the engagement and progress of every student, no matter what their starting point, and to be promoting the enjoyment of your subjects. We will expect you to be an advocate for students following degrees in French.

You must have excellent interpersonal skills, a strong team ethic, drive, determination, energy, and the highest expectations of every student. You must be committed to excellent provision for our students in terms of classwork, homework and additional catch-up/enrichment classes.

I look forward to meeting you and showing you round the school: you are welcome to visit us before applying. The **closing date** for applications is **Monday 17 June 2019 - 12 noon**.

Best wishes,

Zehra Jaffer

Headteacher

Headteacher: Zehra Jaffer | Stoke Newington School & Sixth Form, Clissold Road, N16 9ET:
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Teacher of French

(must be able to teach French at A level)

Required for September 2019

For one year in the first instance

Salary Inner London Spine

The School

This is an exciting opportunity to contribute to the development of a successful and popular 11-19 inner-city comprehensive school. The School is committed to a culture rooted in high expectations for all, which cultivates a love of learning and ambition for success, together with a strong sense of belonging and civic duty. We have a strong focus on creativity in our classrooms. We believe everyone has creative capacities and know that creativity is the skill of the future. Our students past and present are strong evidence of our success. We aim that every colleague has excellent professional development which leads to every student having an outstanding education.

The Post

You will be teaching in a strong Languages team which has very good results at GCSE. We are aiming for increasing success at GCSE and in recruiting students for A level French. You must be able to teach classes from our Year 7 students up to our French Year 13 groups. You will be supported throughout by a strong faculty and by a leadership team who are ambitious for every student's and every staff member's success

You

We will expect you to be passionate about teaching French to all our students. You will want the very best for and from every student and from yourself. You will need to be well qualified in French and be ambitious for your future career. We expect you to be creative and dynamic in the classroom and a reflective practitioner who constantly looks to improve your own practice. The ability to offer Spanish or Latin at KS3 level is desirable but not essential.

This role is suitable for NQTs or experienced teachers.

If you are interested in joining us, or would like to see the school, then please submit an application on recruitment@sns.hackney.sch.uk or you can request for a visit. You can also visit our website <https://www.stokenewingtonschool.co.uk/jobs> and download an application pack.

The **closing date** for receipt of applications is **Monday 17th June** at 12:00 noon. Interviews will be held later that week.



Job description

TITLE OF POST: Teacher of French (One-year contract on the first instance)

ALLOWANCE: CPS

FUNCTION OF THE POST

To teach French including KS3 classes, GCSE level and A level. Other subjects may also be taught as identified by the Headteacher.

To contribute to the planning, evaluation and curriculum developments in the Languages department for years 7-13.

MAIN TASKS AND RESPONSIBILITIES

1. To plan and teach high quality lessons at all times and to maintain a stimulating learning environment.
2. To implement the National Curriculum and relevant examination courses for French across the age range.
3. To keep clear records in accordance with department and school policy, and to assess, monitor and report on individual pupils' work.
4. To help with the smooth running of the department by undertaking tasks as requested and directed by the head of department.
5. To ensure all students make excellent progress through well planned and differentiated classwork
6. To ensure all students make excellent progress through setting and marking challenging homework
7. To be a form tutor or associate tutor.
8. To attend parents' evenings.
9. To teach and lead on a range of French related after school or holiday activities and clubs.
10. To attend school meetings as directed the department or by the Headteacher.
11. To carry out all responsibilities in accordance with the school's and the Authority's equal opportunities policies.

SELECTION CRITERIA

Skills & Abilities

1. Ability to work hard under pressure.
2. Commitment to highest achievement for all groups of students, particularly those from disadvantaged socio-economic backgrounds
3. Commitment to caring for all students
4. Ability to use I.T. effectively in teaching and organisation
5. Ability to be effective in record keeping
6. Good communication and organisational skills.
7. Good interpersonal skills and a strong ability to work collaboratively.
8. Excellent creative teaching ability.
9. Ability to convey enthusiasm for French Language
10. Commitment to personal career development.

Knowledge and Understanding

Knowledge and understanding of the recent developments in the National Curriculum for French and related French examination courses

Understanding of developing differentiated Schemes of Work within a mixed ability and setted context.

Knowledge of the importance of appropriate planning, assessment for learning and homework.

Knowledge of careers related to Languages which will help enthuse and inform sixth form students.

Equal Opportunities

1. Commitment to achieving the best with and for every student
2. Understanding of the different social backgrounds of students.
3. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
4. Understanding of the needs of bilingual students.

Experience

Successful experience of teaching French to students of all abilities, including teaching at A level.

Qualifications

Qualified teacher status.

Excellent degree in French

Stoke Newington School

Supporting Newly Qualified Teachers 2019-20

Congratulations on joining a great profession!

As a school, we are committed to offering the best professional development we can to all colleagues. We recognise the NQT year is a crucial year for support and development: we aim to make these as strong as they possibly can be for you. You know your year as a Newly Qualified Teacher contains challenges and opportunities. You are dealing with a fuller timetable than you did as a trainee teacher, and you are taking full responsibility for teaching and assessing your own classes, without the support of the class teacher. We offer a range of support, both formal and informal.

Two weeks paid induction

If you are offered a job here you will be invited to spend two paid weeks here, from Monday 24th June to Friday 5th July. During this time, you will:

- ✓ Meet your department and your NQT mentor
- ✓ Meet Jane Bassett, the Professional Learning Leader, who has oversight of your training and induction
- ✓ Get to know the school, its routines and policies and some of our students
- ✓ Take part in a training programme, which will cover key areas including your professional responsibilities, Behaviour for Learning, Pedagogy and Differentiation and Inclusion

Timetable

You will be teaching 38 periods a fortnight, which is two less than a main grade teacher, which will give you a little more time. You will be a co-tutor, working with an experienced tutor.

Mentoring

You will have a mentor within your Department. They will meet with you each week, and support you with planning, marking, behaviour management and so on. They will work with the Head of Department, and with the Professional Learning Leader. They will also write your termly NQT reports and do some of your formal observations. You will have 6 formal observations by a range of staff; however, we also encourage mentors and Departments to support you informally, as well as ensuring you take part in peer observation.

Training

A training programme will be organised, which will develop and extend your understanding of the issues covered in your initial induction period, as well as covering other issues such as Literacy and Equalities. This will generally take place after school on Tuesdays. In addition, you will take part in whole school and departmental training.

Support across the school

We are proud of the supportive and friendly nature of our staff. Staff often meet after school for social events, and the school puts a strong emphasis on wellbeing for both staff and students.

In addition, we have a Staff Association which all members of staff are members of. Staff Association organises social events, end of term drinks and so on. You are also encouraged to join a union for professional reasons.

We look forward to working with you!