



Stoke Newington School
& Sixth Form



Job Pack
Music Teacher
September 2022

‘We have a culture rooted in high expectations for all, which cultivates a love of learning and ambition, together with a strong sense of belonging’

Dear Applicant,

Thank you for applying for a pack for the post of Music Teacher at Stoke Newington School and Sixth Form.

I am pleased to enclose a prospectus and some school publications. This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, improving results which are well above all national averages, an award-winning building and a senior leadership team who will support you fully in further raising achievement across every Key Stage. We are an outstandingly creative school, situated in an area where creative work is very high profile and much appreciated. Our vision includes excellent achievement for every child in all our expressive arts subjects. Creative approaches permeate our work in all areas of the school: all of us are involved in the range of creative events across each year. We believe that excellence and creativity are mutually supportive.

This is a unique opportunity to be part of a dynamic team within one of the most significant Expressive Arts faculties in London. You will be working in the Music team, which is going from strength to strength with its academic results and extracurricular activities.

You will be a dynamic enthusiastic musician with a passion for teaching a wide range of students. You will be teaching from Year 7 to Year 13. We will expect you to lead either a choir or an orchestra. There is the possibility of taking up a TLR 2a to oversee the quality and organisation of instrumental tuition by the peripatetic music teacher team.

This is a key post for the school. The governors, headteacher and head of faculty are completely committed to investing in whatever is most effective to improve the quality of teaching and the positive impact of Music. You must have excellent interpersonal skills and the highest expectations of every student and member of staff.

You will find more information about our Music department on our website
<https://www.snsmusic.co.uk/>.

If you are interested in joining our team please apply via <https://www.tes.com/jobs/employer/stoke-newington-school-and-sixth-form-1050384>.

The closing date for applications is **midday Wednesday 22nd June 2022**.

Best wishes,

Mrs Zehra Jaffer
Headteacher

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Music Teacher

Permanent

Required for September 2022

The School

This is an exciting opportunity to contribute to the development of a successful and popular 11-19 inner-city comprehensive school. The school is proud of all its subjects and is especially committed to creative teaching and learning: our school has Arts mark Platinum. We aim that every colleague has excellent professional development which leads to every student having an outstanding education.

The Post

You will be a key post holder in the Music team where we expect you to continue current successes and further develop the profile of Music both within the curriculum and through extracurricular activities. You will be supported throughout by a strong leadership team who are ambitious for every student and every staff member.

You

The successful candidate will

- Be passionate about involving every student in music
- Have experience of teaching Music at KS3, GCSE and A level
- Want the very best for and from every student and every member of staff
- Be ambitious for their future career.

This role is suitable for a teacher with some experience looking for their first responsibility in a music team, or for an exceptional ECT with some management experience outside education.

Contacting us

If you are interested in joining our team please apply via <https://www.tes.com/jobs/employer/stoke-newington-school-and-sixth-form-1050384> alternatively you can download an application pack from our website www.sns.hackney.sch.uk/jobs . Please name your application file with your full name and the role you're applying for and submit to recruitment@sns.hackney.sch.uk

The closing date for applications is **midday Wednesday 22nd June 2022.**

We are an equal opportunities employer committed to ensuring diversity in our workforce.



Job description

TITLE OF POST: **Teacher of Music**

FUNCTION OF THE POST:

Assisting with the leading and managing of all aspect of Music education to inspire and develop our students

Leading the work of the Music department to ensure the highest standards from all staff and the highest achievement by all students

Being a key member of the Music leadership team

Promoting and delivering extra-curricular music at SNS

MAIN TASKS AND RESPONSIBILITIES

To teach Music in years 7 – 13.

To evaluate performance data and implement strategies to raise attainment, including for different groups

To assist with the department's development work to ensure further raising of achievement

Monitoring and evaluating the work of peripatetic teachers, and students.

To be a member of the expressive arts leadership team; taking on responsibility for an initiative or project and contributing fully to creative development and improvement, including modelling excellent practice as a practitioner

To help lead a large whole school concert each year, involving students from across the age range. To assist with other school productions including high profile performances of Music assessed work

To fulfil the requirements of a subject teacher as outlined in the Staff Handbook.

To carry out all responsibilities in accordance with the school's equal opportunities policies.

SELECTION CRITERIA

Skills & Abilities

Excellent interpersonal skills and the ability to work collaboratively. Ability to engage work well within a team.

Excellent communication and organisational skills leading to the efficient and very effective delivery of curricular and extra curricular Music

Excellent creative teaching ability and the ability to describe excellent pedagogy

Ability to set and model high expectations at all times.

Ability to hold peripatetic teachers to account

Ability to work hard under pressure.

Ability to use I.T. effectively.

Commitment to personal career development.

Knowledge and Understanding

Knowledge and understanding of recent developments in Music education.

Knowledge and understanding of school culture and the role to be played by the Music team.

Knowledge of strategies for supporting, guiding and challenging teachers and improving teaching and learning.

Knowledge of strategies for raising achievement at all key stages.

Equal Opportunities

Understanding of the different social backgrounds of students.

Understanding of the needs of different students, and the appropriate policies and strategies to support them.

Understanding of the needs of bilingual students.

Commitment to equal opportunities across all groups of staff

Experience

Experience of working in a Music team or successful leading of a responsibility in a Music team

Experience of teaching Music to students of all abilities.

Experience of working in a team with value added in the top quartile for KS4 and A level

Experience of leading aspects of professional development in Music

Collaborative methods of teaching and working with colleagues in the preparation, assessment and monitoring work.

Using IT to raise achievement and as a management tool.

Experience as a form tutor and/or pastoral work.

Experience or involvement in whole school initiatives

Excellent results from own classes in current role

Qualifications

Qualified teacher status.

Good degree in Music or Music related subject

Stoke Newington School

Supporting Newly Qualified Teachers 2022-23

Congratulations on joining a great profession!

As a school, we are committed to offering the best professional development we can to all colleagues. We recognise the ECT years are crucial years for support and development and we aim to make these as strong as they possibly can be for you.

You know your year as an ECT contains challenges and opportunities. You are dealing with a fuller timetable than you did as a trainee teacher, and you are taking full responsibility for teaching and assessing your own classes, without the support of the class teacher. We offer a range of support, both formal and informal.

Timetable

You will be teaching a slightly reduced allocation in your ECT years. ECTs are tutors and if not allocated to be a tutor, you will be attached to a year group team.

Mentoring

You will have a mentor within your subject area. They will meet with you each week, and support you with planning, marking and behaviour management. They will work with the Head of Faculty or Subject and with the New Teachers Co-ordinator. They will also write your termly ECT reports and do some of your formal observations.

You will have six formal observations by a range of staff; however, we also encourage mentors and Faculties to support you informally, as well as ensuring you take part in peer observation.

Training

A training programme will be organised, which will develop and extend your understanding of the issues covered in your initial induction period, as well as covering other issues such as Literacy and Equalities. This will generally take place after school. In addition, you will take part in whole school and faculty training.

Support across the school

We are proud of the supportive and friendly nature of our staff. Staff often meet after school for social events, and the school puts a strong emphasis on wellbeing for both staff and students.

In addition, we have a Staff Association which all members of staff are members of. Staff Association organises social events.

We look forward to working with you!

Staff Benefits

Please see below the staff benefits available at Stoke Newington School.

- **Annual Season Ticket Loans**
Season ticket loan spread across monthly payments deducted from your salary.
- **Cycle Scheme**
The cycle to work scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. Spread across monthly payments deducted from your salary.
- **Employee Assistance Programme**
The Employee Assistance Programme is a 24/7 confidential service giving employees access to a range of support from lawyers, health and wellbeing professionals, financial and debt specialists and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.
- **Optical Expenses**
Free eye test for staff who use display screen equipment.
- **Vectis card**
Discount card offerings savings across retail shops, tourist attractions, holidays and more.