

Stoke Newington School

Supporting Early Careers Teachers 2023-24

Congratulations on joining a great profession!

As a school, we are committed to offering the best professional development we can to all colleagues. We recognize the ECT years are a crucial year for support and development: we aim to make these as strong as they possibly can be for you.

You know your years as ECTs contain challenges and opportunities. You are dealing with a fuller timetable than you did as a trainee teacher, and you are taking full responsibility for teaching and assessing your own classes, without the support of the class teacher. We offer a range of support, both formal and informal.

Timetable

You will be teaching a slightly reduced allocation in your ECT years. ECTs can be tutors and if not allocated to be a tutor, you will be attached to a year group team.

Mentoring

You will have a mentor within your subject area. They will meet with you each week, and support you with planning, marking and behavior management. They will work with the Head of Faculty or Subject and with the New Teachers Co-ordinator. The New Teacher's Coordinator writes all the reports during both years. There is 2 review points and then a main report at the end of each year. You will have six formal observations in year one and three in year two by a range of staff; however, we also encourage mentors and Faculties to support you informally, as well as ensuring you take part in peer observation.

Training

A training programme will be organised, which will develop and extend your understanding of the issues covered in your initial induction period, as well as covering other issues such as Literacy and Equalities. This will generally take place after school. In addition, you will take part in whole school and faculty training.

Support across the school

We are proud of the supportive and friendly nature of our staff. Staff often meet after school for social events, and the school puts a strong emphasis on wellbeing for both staff and students.

In addition, we have a Staff Association which all members of staff are members of. Staff Association organises social events. You are also encouraged to join a union for professional reasons.

We look forward to working with you!